



GREATER WILSHIRE NEIGHBORHOOD COUNCIL COMMITTEE MEMBER CODE OF CONDUCT

1. Greater Wilshire Neighborhood Council (GWNC) Committee Members should conduct themselves in a professional and civil manner.
2. GWNC Committee Members should treat other Board and Committee Members and members of the public with respect regardless of the other's opinion, ethnicity, race, religion, religious belief or non-belief, color, creed, national origin, ancestry, sex, sexual orientation, gender, gender expression, age, disability, marital status, income, homeowner status, renter status, or political affiliation.
3. GWNC Committee Members should not, during meetings, functions, or events engage in or threaten to engage in any physical attack on any other individual.
4. GWNC Committee Members should not use language that is threatening, obscene, or slanderous, including profanities, insults, or other disparaging remarks or gestures.
5. GWNC Committee Members should promote and, if necessary, enforce a safe meeting environment. If other Committee Members become disruptive or violate this Code of Conduct, Committee Members should demand that the offending Committee Member conduct themselves in a respectful and orderly manner.
6. GWNC Committee Members should not engage in "bullying" or harassment which is generally defined as follows:
 - a. "Bullying" is conduct that meets all of the following criteria:
 - i. Is reasonably perceived as being dehumanizing, intimidating, hostile, threatening, or otherwise likely to evoke fear of physical harm or emotional distress;
 - ii. Is directed at one or more Committee Members;
 - iii. Is conveyed through physical, verbal, or technological means;
 - iv. Substantially interferes with participation opportunities, benefits, or programs of one or more Committee Members at GWNC sponsored activities or events;
 - v. Adversely affects the ability of a Committee Member to participate in or benefit from the GWNC programs or activities by placing the Committee Member in reasonable fear of physical harm or by causing emotional distress; and,
 - vi. Is based on a Committee Member's actual or perceived protected characteristic (see 2 above), or is based on an association with another person who has or is perceived to have any of these characteristics.
 - b. "Harassment" is conduct that meets all of the following criteria:
 - i. Is reasonably perceived as being dehumanizing, intimidating, hostile, threatening, or otherwise likely to evoke fear of physical harm or emotional distress;
 - ii. Is directed at one or more Committee Members;
 - iii. Is conveyed through physical, verbal, or technological means;
 - iv. Substantially interferes with participation opportunities, benefits, or programs of one or more Committee Members at GWNC sponsored activities or events;
 - v. adversely affects the ability of a Committee Member to participate in or benefit from the GWNC programs or activities because the conduct, as reasonably perceived by the Committee Member, is so severe, pervasive, and objectively offensive as to have this effect; and,
 - vi. Is based on a Committee Member's actual or perceived protected characteristic (see 2 above), or is based on an association with another person who has or is perceived to have any of these characteristics.

I have read and understand the GWNC Committee Member Code of Conduct. I understand that if I fail to provide the Greater Wilshire Neighborhood Council Secretary and Administrator with a signed and dated copy of this Code of Conduct I will be subject to suspension and/or removal from my GWNC Committee. Committee members shall reaffirm their commitment to the Code of conduct every two years and after a new Board is seated.

Full Name _____ Email _____
Address _____ Phone _____
Signature _____